



September Stated Meeting

Place:
Tacoma Scottish Rite,
817 S. Vassault St. Tacoma, WA

Date & Time:
Saturday, September 9, 2023
1:00 PM

Notice is given for the transaction of such business as may come before the Temple. More information on lunch and program to follow.

The Potentate's Message IS Don Varo - Potentate 2023

Well, the Divan has hit the ground running with new ideas and expectations, fired-up momentum and high enthusiasm. We won some awards at the Daffodil, Long Beach, and Hazell Dell parades. At the same time, we brought great public exposure to our fraternity, as well as to our mission as Shriners.

I have been visiting all the Afifi Shrine Clubs and Units: Lewis County SC, Thurston-Mason SC, Columbia River SC, Gateway SC, Mt. Tahoma SC, and South WA Clowns. I enjoyed their fun and fellowship. Please consider inviting your friends, neighbors, Masonic Brothers and their families, especially the widows of your Clubs and Units. The purpose of these social events is to introduce as many as possible to the fun, fellowship and work of the Shrine and Masonry.

We have parades, stated meetings and the PNSA Summer Gathering coming up in June, July, and August. I hope to see you, your ladies, our widows and friends at these events. Check our Afif Newsletter and website on-line calendar, www.afifishrine.org, on upcoming events and updates.

We're having a ball, making a positive difference in the lives of children every day. Come on out and join in the fun.

Don Varo

IS Don Varo

ROCK ME IN 2023

Facts About the 4th of July

On July 4th, the Continental Congress formally adopted the Declaration of Independence, which had been written largely by Jefferson. Though the vote for actual independence took place on July 2nd, the final wording of the Declaration of Independence had yet to be approved. That approval came two days later, which is why American independence is celebrated on July 4.

In the first round of voting South Carolina and Pennsylvania voted "no" while New York and Delaware chose not to vote. The Congress wanted the vote to be unanimous, so they continued to discuss the issues.

On July 19, 1776, the Continental Congress ordered the Declaration of Independence to be engrossed—or written out in a large legible hand. Timothy Matlack, a clerk in the Pennsylvania State House, was the scribe charged with this task.

Americans celebrate this day by participating in parades and going to events and concerts where patriotic songs, such as "America the Beautiful" and "This Land is Your Land," are played. At night many people gather in parks to watch fireworks, displays of colorful lights exploding in the sky.

DIVAN MEETINGS VIA ZOOM

Executive Board Meetings - 4th Monday of each month. This includes Elected & Appointed Officers to attend. Contact Recorder for information.



**STAND UP
TO JEWISH
HATE**



June

HAPPY BIRTHDAY



July

John C Taylor	6/2	Ryan R Wright P.P.	7/1
Todd Johnstone	6/4	Ken Kuronen	7/2
Donald J Williams	6/6	Andrey Zarubin	7/2
TomaHawk Pearson	6/6	Lawrence Newsham	7/7
Brown L Pelfrey	6/7	James A Anton	7/7
Dean K Hindman	6/9	Donald E Otto	7/8
David W Colbeth	6/9	Jonathan R Gill	7/8
James A Franklin	6/9	Branden A Bede	7/10
John S Zindt	6/12	Frank S Elliott III	7/12
Norman G Austen	6/13	Frank A Lawler	7/12
Robert V Bagaason	6/13	Robert H Decker	7/13
James T Hallman	6/14	David A Aponte	7/13
Donald G Varo	6/16	Gerald G Burg	7/14
Jack P Spiwak	6/17	Ronald W Angwood	7/15
Lawrence B Marks	6/17	David B Rhodes	7/17
Alphey Leavitt	6/21	Lonnie Traylor	7/17
Paul G Waadevig	6/24	Roderick S Mason	7/18
Clinton T Cantrell P.P.	6/25	Jeffrey B Bede	7/21
John W Sears	6/26	Robert E Carlson	7/23
A E Reames	6/26	Edward A Cox	7/26
Jason R Carlisle	6/26	Howard M Martin II	7/27
James C Keller	6/27	Marvin L Colburn Jr.	7/27
Jerry Beckham	6/28	Wesley I Odani	7/30
Benjamin L Schatz	6/29	Chris E Nielsen	7/30
		Todd B Ellsworth	7/30



Black Camel

Nobles, let us remember and, cherish the memories of our Nobles that passed on to the Celestial Temple above. Keep their families in your thoughts and prayers. The following were reported since our last issue:

Noble Billy K. Meints 4/18/2023

Sickness & Distress

Nobles, let us keep in our prayers for their recovery and health the following Nobles and family members. Our love s are with them.



Noble Robert Royal

What is the member card QR code?

I get asked a lot about member card stickers. We no longer use the stickers to indicate the last year your dues were paid.

On your membership card is a QR code. That code is read by an "authorized" cellphone camera, which reports whether that card holder is up-to-date with their dues. Every Shrine Center should be able to scan your card.

Info on Life Memberships

Your dues payment consists of three elements: Temple dues (\$125), Shriners International Per Capita fee (\$30), and Shriners Children's Hospital Assessment (\$5). Therefore, there are three Shrine Life Memberships, one for each. You can purchase one, two or all three. Here are the current costs to purchase a life membership:

Temple (65 years old or over) \$1,250

Temple (under 65) \$2,500

Per Capita \$900

Hospital Assessment \$150

May

Nobles count: 323

ONLINE PETITION



New Petitions

We are now prorating our initiation fees based on time of year. Here are the initiation fees for candidates based on when they plan on getting initiated:

- January thru March—\$186.00
- April thru June—\$154.40
- July thru September—\$123.50
- October—\$92.60
- November - \$46.83
- December—\$26.00

2022-2023 Affi Elected Officers



Potentate IS Don E Varo (Lady Sheryl) dvyipyip@tds.net (503) 367-9396

Chief Rabban Noble David Aponte (Lady Lucy) regc2011@live.com 253-592-4401

Assistant Rabban Noble Rick Johnson (Lady Jill) rick.g.johnson@gmail.com 360-907-1006

High Priest and Prophet Noble Shane Inman (Lady Melissa) slinman87@gmail.com 360-941-0861

Oriental Guide NobleTomaHawk Pearson (Lady Shalonda) tpearson@usa.com 206-473-8452

Recorder IS Raymond Zimmerman (Lady Johanna Hyatt) rayzimmerman2@comcast.net 360-773-8658

Treasurer Noble Ron Fryer (Lady Rosemary) rcfryer@gmail.com 360-608-4443

Affi Recorder's Information

Office Phone: (253) 565-2055 Monday-Friday 10:00 AM- 4:00 PM

Mailing Address: PO Box 1433 Battle Ground, WA 98604-1433

Affi Shrine Meeting Place (unless otherwise indicated)

Tacoma Scottish Rite Masonic Center 817 S. Vassault St. Tacoma, WA 98465

All sojourning Shriners are welcomed. Please contact our Recorder (see above)for more information.

 Recorder's Corner



IS Ray Zimmerman, PP

Nobles,

IT'S SUMMER! Enjoy the sunshine, spend lots of time with your family and friends and carve out a little time to attend a parade or two. This is our time to make the public aware of us. If we are to grow (and we NEED to grow), having a functioning committee is critical. We need to do more to communicate who we are while parading. We also need a robust social media presence. There is a Shriners International video all about that. You don't have to be an Afifi noble to be on the committee. I'd like to see some professionals on it. Ask around.

 From the Desk of the Chief Rabban



Noble David Aponte



Fraternal greetings Nobles:

We continue to update our newsletter. We always save space for news from our **מוסדות** Clubs and Units. Even though, in the past we have asked the Clubs and Units to send us something to publish in The Fez, the task has not been fruitful with many of the Clubs and Units. We appreciate those Clubs and Units that took us up on the offer. Remember, this newsletter goes out to every Shriner of Afifi. We need new members for Afifi and our Clubs and Units need new members. If we don't publish who we are and what we do, don't expect new Shriners to come and knock on your door.

Even though our first fundraiser was a success, the second one hit a bump. We were not able to get any monies from the second one. The good news is we did not incur in any expenses. Our next online fundraiser will be **Friday, June 30, 2023**. See our flyer in The Fez for information. Send the information to your families and friends (including Freemasons) to order on line with the **code 194202**. If we get orders done online with Panda Express that is over \$150 in sales, we will have 28% of the sales deposited in our bank account. No expenses are incurred. Have faith! Your assistance of giving this fundraiser a lift, even if you do like Chinese food, helps us secure funds for our Temple.

Currently, I am working on the 2024 budget, 2024 calendar, and my thoughts on what to do next year because "This is the Way". Please read a new section the Nobility Leadership Training (NLT), which will begin, I hope, a process of bringing new ideas from our nobles to better our Shrine Temple. Until we meet again, God bless.

 By-Laws Reminder

ARTICLE 4 - Officers

§4.1 Officers. The officers of this temple are those listed in the bylaws of Shriners International. No person may hold more than one of the offices at the same time.

§4.2 Nomination. Candidates for elective office and Representative must be placed in nomination from the floor. There shall not be more than one nomination speech for a candidate and the speech may not exceed three minutes. Seconding speeches are not required or permitted.

§4.3 Election and Appointment. The election and appointment of officers are governed by the bylaws of Shriners International.

§4.4 Duties. The potentate or these temple bylaws assign the duties of officers not governed by the bylaws of Shriners International.
Treasurer: The Treasurer shall receive all monies from the Recorder, giving him a receipt therefore and shall keep a just and accurate account thereof. He shall pay funds when directed by the Board of Directors upon order of the Illustrious Potentate, countersigned by another authorized account signer. He shall, annually, at the Stated Session when the officers are installed, present a full report of the receipts and disbursements for the year, and shall report upon the condition of the finances at such times as the Afifi Shriners or Illustrious Potentate may direct.
Recorder: The Recorder, in addition to the duties prescribed in the constitution and Bylaws of The Shriners International, shall collect all monies due or payable to Afifi Shriners and shall pay the same to the Treasurer, taking his receipt thereof.

§4.5 Enthronement and Installation. The enthronement and installation of the temple officers are governed by the bylaws of Shriners International.

§4.6 Vacancies. The existence of a vacancy and filling a vacancy are governed by the provisions of the bylaws of Shriners International.

§4.7 Delivery of Records. Each officer shall deliver all books, papers and other property of the temple in his hands to his successor in office or to such person and at such time as the temple may direct.

§4.8 Board of Directors. The composition and duties of the board of directors are enumerated in the bylaws of Shriners International. The board of directors has these additional duties.

1st Ceremonial Master
 Noble Ken Hare
 (Lady Susan)
 kennethhare@msn.com
 360-485-9673

2nd Ceremonial Master
 Noble Ross Retzlaff
 (Lady Daphne)
 Redretz@comcast.net
 360-923-2564

Director of Units
 Noble Kenny Branch
 (Lady Mieta)
 kbranch75@gmail.com
 360.821.6511

Marshal
 Noble Jeff Kant
 (Lady Sabrina)
 jeff_kant@yahoo.com
 714-261-8182

Chaplain
 Noble Rob Mason
 rodmason@comcast.net
 360-789-4121

Captain of the Guard

Outer Guard
 Noble Larry Byrd
 lbyrd1947@gmail.com
 360-790-4436

Director

Temple Attorney

Executive Aide
 IS Rory Johnson
 (Lady Jill)
 roryjhnsn@msn.com
 253-732-1324

Chief Aide
 IS Joe McAlister
 airborne51@me.com
 253-241-0358

Aide-N
 Noble Howard Cohen
 (Lady Gail)
 howardcohen1@gmail.com
 610-550-9220

Aide-Central
 Noble Ross Retzlaff
 (Lady Daphne)
 Redretz@comcast.net
 360-481-3817

Aide-S
 Noble Will Lippl III
 (Lady Tahani)
 william.lippl.fam@gmail.com
 360-773-6271

Aide-W
 Noble Ron Robbins
 robby20207@yahoo.com
 360-931-3995

Panda EXPRESS STORES IN OUR JURISDICTION
Battle Ground - 1102 S.w. Scotton Way, Battle Ground, WA
Bonney Lake - 19461 State Hwy 410 East, Bonney Lake, WA
Federal Way - 31827 Pacific Highway South, Federal Way, WA
Federal Way - 34919 Enchanted Parkway South, Federal Way, WA
Gig Harbor - 4904 Borgen Blvd., Gig Harbor, WA
Lacey - 1320 Marvin Rd. Ne Space #a, Lacey, WA
Lakewood - 10417 Gravelly Lake Drive Sw, Lakewood, WA
Longview - 500 Triangle Center, Longview, WA
Olympia - 4210 Martin Way Se #107, Olympia, WA
Olympia - 625 Black Lake Blvd. Space Fc3, Olympia, WA
Puyallup - 16428 Meridian Ave E, Puyallup, WA
Renton - 960 Park Ave North, Renton, WA
Renton - 14000 Se Petrovitsky Rd., Renton, WA
Tacoma - 6101 6th Ave, Tacoma, WA
Tacoma - 11566 41st Division Way, Tacoma, WA (JBLM)
Tumwater - 575 Trosper Road Sw Suite A, Tumwater, WA
Vancouver - 8700 Ne Vancouver Mall Dr., Vancouver, WA
Vancouver - 408 Ne 78th St., Vancouver, WA
Vancouver - 526 Se 192 Ave., Vancouver, WA
Vancouver - 6617 Ne 84th St., Vancouver, WA
Vancouver - 13307 Ne Highway 99, Vancouver, WA
Vancouver - 2510 Columbia House Boulevard, Vancouver, WA
Vancouver - 14517 Ne Fourth Plain Blvd., Vancouver, WA

Code 914202



FUNDRAISER FOR
Afifi Shriners

Ask Families and Friends to help with our Fundraiser within the United States.

This is an online order only fundraiser.

To order see instructions below.

VIRTUAL COMMUNITY
FUNDRAISERS



When

Friday, June 30, 2023

Place your order for pickup
 Or delivery on Friday, May 5!

Where

Available at Panda Express
Locations nationwide
www.pandaexpress.com

How

Online orders only
Apply code 914202 in the
Fundraiser Code box during
online checkout at
www.pandaexpress.com
 or

Via iPhone or Android Phone App

We are a fraternity providing fun, fellowship, brotherly love, and do charitable work.

Payments Are Not Deductible as Charitable Contributions

28% of sales will be donated to Afifi Shriners



Watch out for PETA

From their website:

“People for the Ethical Treatment of Animals (PETA) is the largest animal rights organization in the world, and PETA entities have more than 9 million members and supporters globally.

PETA opposes speciesism, a human-supremacist worldview, and focuses its attention on the four areas in which the largest numbers of animals suffer the most intensely for the longest periods of time: in laboratories, in the food industry, in the clothing trade, and in the entertainment business. We also work on a variety of other issues, including the cruel killing of rodents, birds, and other animals who are often considered “pests” as well as cruelty to domesticated animals.”

They have “crashed” several Shrine meetings and events around the country to call attention to the use of animals in Shrine circuses. They always have one or two people filming the encounters and taunt nobles into physically confronting them. There have been at least 2 situations where the nobles physically removed them from the events, creating a public relations disaster for the Shrine.

We don't anticipate any confrontations here but it's better to be prepared. If you are confronted by any members of this group, respectfully ask them to leave. If they do not, **DO NOT CONFRONT THEM!** Do NOT touch them. Just wait patiently until they have delivered their message. If they still refuse to leave, call the police.

IS Ray Zimmerman

Hospital Board of Governors May Meeting Highlights

- Inpatient and Outpatient Surgical Volume is trending higher in 2023 for the first 4 months (through April) compared to last year.
- New Electronic Health Record System, EPIC was implemented in outpatient clinic as well as the Medford location.
- Portland hospital successfully completed The Joint Commission 3 Year Accreditation in April.

Save the date:

- 10/21/23 Walk for LOVE – Boo at the Zoo – Registration coming soon!
- 3/23/24 The Party of the Century – Putting Patients First for Over 100 years! Gala event with live and silent auction, seated dinner, and entertainment
- 5/17/24 100th Anniversary Golf Tournament at the Nile Golf Course benefiting Portland and Spokane
- Oct 2024 Walk For LOVE

Temple and New Noble Tours:

- Shriners Children's offers biannual tours for new nobles, Spring and Fall on a Saturday morning.
- Additional tours can be scheduled during the week through our tour request process managed by Cheryl McCurry.
- The next date for new noble and temple tours will be 10/21/2023 following the Walk for LOVE at the Zoo.

2023 Upcoming Outreach Clinics-please share in your areas:

- Bellingham, WA, 8/19
- Pendleton, OR, 5/12, 9/22
- Anchorage, AK, Possible June 10 (not confirmed) 10/28

- New patient referrals increased by 12% in the first quarter compared to first quarter 2022.
- Walk-in Fracture & Sports Injury clinic continued growth first quarter by 20% versus Q1 2022.

- New programs/service lines we would love your help promote:
 - Sports Medicine Program
 - Bone Health Clinic
 - Brachial Plexus/Peripheral Nerve Clinic

- Running is a Right donated running blades to Shriners Children's patients. Portland was pilot site; soon every POPS location will have a similar event for local patients.

Nobility Leadership Training

What is Leadership?



Leadership is a set of behaviors used to help people align their collective direction, to execute strategic plans, and to continually renew an organization. All leaders to a certain degree, do the same thing. Whether you're talking about an executive, manager, sports coach, or schoolteacher, leadership is about guiding and impacting outcomes, enabling groups of people to work together to accomplish what they couldn't do working individually. In this sense, leadership is something you do, not something you are. Some people in formal leadership positions are poor leaders, and many people exercising leadership have no formal authority. It is their actions, not their words, that inspire trust and energy. What's more, leadership is not something people are born with—it is a skill you can learn. At the core are mindsets, which are expressed through observable behaviors, which then lead to measurable outcomes. Is a leader communicating effectively or engaging others by being a good listener? Focusing on behaviors lets us be more objective when assessing leadership effectiveness. The key to unlocking shifts in behavior is focusing on mindsets, becoming more conscious about our thoughts and beliefs, and showing up with integrity as our full authentic selves. There are many contexts and ways in which leadership is exercised. But, according to McKinsey analysis of academic literature as well as a survey of nearly 200,000 people in 81 organizations all over the world, there are four types of behavior that account for 89 percent of leadership effectiveness:

- being supportive
- operating with a strong results orientation
- seeking different perspectives
- solving problems effectively

Effective leaders know that what works in one situation will not necessarily work every time. Leadership strategies must reflect each organization's context and stage of evolution. One important lens is organizational health, a holistic set of factors that enable organizations to grow and succeed over time. A situational approach enables leaders to focus on the behaviors that are most relevant as an organization becomes healthier.

What is the emerging new approach to leadership?

This new approach to leadership is sometimes described as “servant leadership.” While there has been some criticism of the nomenclature, the idea itself is simple: rather than being a manager directing and controlling people, a more effective approach is for leaders to be in service of the

people they lead. The focus is on how leaders can make the lives of their team members easier—physically, cognitively, and emotionally. Research suggests this mentality can enhance both team performance and satisfaction.

In this new approach, leaders practice empathy, compassion, vulnerability, gratitude, self-awareness, and self-care. They provide appreciation and support, creating psychological safety so their employees are able to collaborate, innovate, and raise issues as appropriate. This includes celebrating achieving the small steps on the way to reaching big goals and enhancing people's well-being through better human connections. These conditions have been shown to allow for a team's best performance.

More broadly, developing this new approach to leadership can be expressed as making five key shifts that include,:

- build on, and extend beyond traditional approaches
- beyond executive to visionary, shaping a clear purpose that resonates with and generates holistic impact for all stakeholders
- beyond planner to architect, reimagining industries and innovating business systems that are able to create new levels of value
- beyond director to catalyst, engaging people to collaborate in open, empowered networks
- beyond controller to coach, enabling the organization to constantly evolve through rapid learning, and enabling colleagues to build new mindsets, knowledge, and skills
- beyond boss to human, showing up as one's whole, authentic self

Together, these shifts can help a leader expand their repertoire and create a new level of value for an organization's stakeholders. The last shift is the most important, as it is based on developing a new level of consciousness and awareness of our inner state. Leaders who look inward and take a journey of genuine self-discovery make profound shifts in themselves and their lives; this means they are better able to benefit their organization. That involves developing “profile awareness” (a combination of a person's habits of thought, emotions, hopes, and behavior in different circumstances) and “state awareness” (the recognition of what's driving a person to take action). Combining individual, inward-looking work with outward-facing actions can help create lasting change.

2023 Afifi Shriners Clubs

2023 Afifi Shriners Units

Columbia River Shrine Club - Meets 4th Thursday

President:	Noble Ron Horn Lady Debra ron.horn@edwardjones.com 360-936-5695
Secretary/ Treasurer:	Noble Vic Tenison Lady Sue vtenison@cni.net 360-430-4192

Columbia River SC Coordinator- Noble Will Lipp III

Lewis County Shrine Club - Meets 2nd Tuesday

President	Noble William Rolfe Lady Melissa 360-736-8113
Secretary/ Treasurer	IS Ryan Wright Lady Robin ryanwrightsr@gmail.com 360-5206126
Club Mailing Address	PO Box 1339 Centralia, WA 98531-0735

Lewis County SC Coordinator- IS Ryan Wright

Mt. Tahoma Shrine Club - Meets 1st Thursday

President	IS John Brett Lady Sandy jmbrett99@yahoo.com 253-304-4884
Secretary/ Treasurer	Noble Howard Cohen Lady Gail howardcohen1@gmail.com 610-550-9220

Mt. Tahoma SC Coordinator- Noble Howard Cohen

Thurston-Mason Shrine Club - Meets 4th Friday

President	Noble Dave Montonye drmontonye@hotmail.com 360-951-3039
Secretary	Noble Kenneth Hare Lady Susan kennethhare@msn.com 360-485-9673
Treasurer	IS Ed Woods Lady Carolyn IS_EdwardCWOODs@comcast.net 360-490-6989

Thurston-Mason SC Coordinator- Noble Ross Retzlaff

Gateway Shrine Club - 1st Wed ExO 4th Wed Dinner

President	Noble Ron Fryer Lady Rosemary rcfryer@gmail.com 360-608-4443
Secretary/ Treasurer	IS Raymond Zimmerman Lady Johanna Hyatt rayzimmerman2@comcast.net 360-773-8658
Club Mailing Address	PO Box 1453 Battle Ground, WA 98604-1453

Gateway SC Coordinator- IS Ray Zimmerman

Grays Harbor Shrine Club - Meets 2nd Friday

President	Noble Louis Summers Lady Donna l.summers19@comcast.net 360-268-0769
Secretary/ Treasurer	IS Doug Bates Lady Diane dougates114@msn.com 360-581-1031

Grays Harbor SC Coordinator- IS Rory Johnson

World Famous Afifi Shrine Clowns

Director Noble Daryl McLaughlin
dlmtrim@aol.com
253-732-9728

Secretary/Treasurer Noble Lawrence Nelson
lnelson@foxinternet.net
253-973-1124

Meets on the 2nd Tuesdays of the month

Southwest Washington Afifi Shrine Clowns

Director Dave Bryant (Bumps)
(Lady Charlotte)
bvryantdc@gmail.com
360-606-1490

Secretary/Treasurer IS Raymond C Zimmerman
(Lady Johanna Hyatt)
rayzimmerman2@comcast.net
360-773-8658

Meets on the 3rd Mondays of the month

Oriental Band

President IS John Brett
(Lady Sandy)
jmbrett99@yahoo.com
253-304-4884

Secretary/Treasurer Joe Morris
bgmstory@q.com
253-845-7406

Meets on the 1st Fridays of the month

Legion of Honor

Commander Noble Shane Inman
(Lady Melissa)
slinman87@gmail.com
360-941-0861

Secretary/Treasurer IS Don E Varo
(Lady Sheryl)
dvyipyip@tds.net
(503) 367-9396

Meets on the 1st Fridays of the month

Greeters

President Noble Larry Newsham
larriet@msn.com
253.777.2909

Secretary/ Treasurer Noble Al Leavitt
alpheytacoma@aol.com
253-209-2099

Meets on the 3rd Thursdays of the month

COMMITTEES

Photography: Todd Johnstone, Rick McGann, and David Rice

Leadership Search: Elected Divan

Financial Advisory: Howard Cohen (Chair), Will LippL III, IS Travis Cantrell, and Ken Hare

Membership: IS Rory Johnson (Chair), Shane Inman, and TomaHawk Pearson

Marketing and Communications: Rick Johnson (Chair), David Aponte, and IS Ed Woods

Fundraising: David Aponte (Chair), Ron Fryer, and TomaHawk Pearson

Insurance Advisory: Greg Mohoric, David Rice, Jon Gill

Transportation and Rolling Stock: Shane Inman (Chair), TomaHawk Pearson, and Kenny Branch

**Afifi Shrine
Shrines International
817 S. Vassault St
Tacoma, WA 98465**

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